

Zero Tolerance Policy

Purpose

The purpose of this policy is to ensure Gtec Training and Development maintains a safe, non-judgemental and professional environment for all students, employees and volunteers.

Commencement of Policy

This policy will commence from the date of approval. It replaces all other Zero Tolerance Policies of Gtec Training and Development Pty Ltd.

Application of the Policy

This policy applies to all staff members and clients of Gtec Training and Development Pty Ltd.

Zero Tolerance Policy

Gtec Training and Development Pty Ltd. adopt a zero-tolerance approach to behaviour that a reasonable person would consider to be offensive, intimidating, humiliating, aggressive, threatening or abusive is not acceptable. Nor is it acceptable to harass, victimise or discriminate against any person on the basis of personal attributes including disabilities.

Students attending training (in the classroom, work placement or practical labs) whilst under the influence of alcohol, drugs, or other illicit substances will be removed and could forfeit their place within the course.